



Southern California Association of Governments

Human Resources

818 West 7th Street, 12th Floor, Los Angeles, California 90017 • (213) 236-1910 • www.scatg.ca.gov

SENIOR ENVIRONMENTAL PLANNER #240

(Senior Regional Planner)

\$5,119 to \$7,679 per month

Hiring Range: \$5,119 to \$6,399 per month

Open Until Filled. Next review of applications Friday, June 3, 2005

THE POSITION

- ➔ Environmental Policy
- ➔ Innovative Solutions
- ➔ Regional Coordination with Public & Private stakeholders

Under direction of the Environmental Planning Section Manager, to perform advanced journey-level regional environmental planning duties. The employee will be responsible for developing innovative environmental impact streamlining strategies to expedite transportation projects in the region. The employee will work closely with the Government and Public Affairs Division staff to propose reforms of the federal and state review processes to streamline the environmental impact assessment process for complex, multiphase transportation projects.

IDEAL CANDIDATE QUALITIES:

- Seasoned CEQA/NEPA practitioner with experience in programmatic and project EIR/EIS development
- Project management experience
- Excellent interpersonal skills
- Excellent verbal and written communication skills
- Strategic and creative thinker
- Adaptable and flexible worker

TYPICAL DUTIES

Guide and participate in the preparation of the Environmental Impact Report for the Regional Comprehensive Plan and the preparation of the Environmental Impact Report for the 2007 Regional Transportation Plan; conduct technical environmental studies including CEQA/NEPA analysis and EIR/EIS preparation; develop methodology for impact analysis and mitigation plans; manage complex planning projects; coordinate projects and ensure compliance with Federal, State, and local regulations; develop regional environmental policy for such issues as solid waste, endangered species, and water quality as they relate to transportation; provide advice to management concerning

policy-making associated with environmental issues, implications, and impacts; develop and coordinate environmental planning policy and technical analysis for the regional plan; provide complex staff assistance to the Section Manager.

MINIMUM QUALIFICATIONS

Education, Training and Experience: Bachelor's degree from an accredited college or university with major course work in environmental planning, economics, or a related field and five years of increasingly responsible experience in professional planning, preferably with an environmental emphasis. A Master's degree is desirable.

Knowledge of: CEQA/NEPA regulations; complex modern theories, principles and practices of urban planning and development as applied to the preparation of regional plans; advanced methods and techniques of effective technical report preparation and presentation; advanced statistical concepts, research, and methodology; project management principles and concepts.

Ability to: Manage complex short- and long-term projects; analyze and recommend modifications to existing plans; administer the contracts of outside consultants and evaluate quality of work; prepare and analyze technical and administrative reports, statements and correspondence; prepare and deliver presentations and recommendations on various aspects of the regional plans and studies; facilitate groups with divergent viewpoints; gain cooperation and consensus through discussion and persuasion; perform responsible and challenging work involving the use of independent judgment and personal initiative; communicate clearly and concisely, both orally and in writing.

Special Requirements: Ability to work in a standard office environment; ability to travel to different sites and locations; possession of, or ability to obtain, an appropriate, valid driver's license.

APPLICATION AND SELECTION PROCEDURE

Applicants **must** submit a completed SCAG application, supplemental questionnaire, and resume to:

Southern California Association of Governments

Attention: Human Resources
818 West 7th Street, 12th Floor
Los Angeles, California 90017
(213) 236-1910
www.scag.ca.gov

Applications will be accepted on a continuous basis until SCAG's needs are met. This recruitment may close at any time without prior notice.

Qualified applicants will be invited to participate in the selection process based on the application, supplemental questionnaire, and resume submitted. Applicants must clearly demonstrate through their application materials that they meet the qualifications listed above. The selection process may consist of an application screening, oral presentation, and oral board interview.

Candidates who successfully pass the selection process will be placed on a list of eligible candidates. As vacancies occur, the list of eligible candidates will be submitted to the requesting department for consideration.

EMPLOYMENT INFORMATION

- Before employment, applicants will be required to provide documentation that verifies their proof of eligibility to work in the United States.
- Reference checking will be done prior to hire. A thorough background check including a review of criminal history, DMV report, pre-employment physical, alcohol and drug-screening and financial history may be conducted for certain classifications.
- Employees are required to serve a one-year probationary period before achieving regular status. Manager and director positions are employed through an annual contract.

EMPLOYEE PROGRAMS AND BENEFITS

- **Insurance Coverage:** Employees may choose from two HMO and two PPO CalPERS health plans and two dental plans. SCAG contributes \$550 towards insurance premiums with the cost difference paid out in cash. Dental and vision insurance is provided at no cost to employees. Life insurance, in the amount of \$50,000 is provided by SCAG. Short term and long term disability insurance plans are provided by SCAG.
- **Retirement:** Employees become members of the Public Employees' Retirement System (PERS) 2% @ 55 plan. SCAG pays the employee's 7% contribution. ICMA and Citistreet 457 deferred compensation plans are available. Employees do not pay into Social Security.
- **Holidays:** A total of 13 paid holidays – 9 designated and 4 floating – are provided annually.

- **Vacation:** Ten to twenty days per year, depending on length of experience.
- **Sick Leave:** Employees earn sick leave at the rate of one day per month.
- **Health, Dependent Care, and Parking Reimbursement Account:** A tax-exempt savings plan is offered to pay eligible expenses associated with health, dependent care, and parking.
- **Rideshare/Transportation Incentive Program:** SCAG pays up to \$155 towards monthly bus pass, vanpool or Metrolink, \$35 per month for ridesharing. In order to receive this benefit, employees must use one of the listed options at least 13 days per month.
- **Flexible Time/Modified Work Week:** Some employees may work a modified 9-80 work schedule, with every other Friday off. SCAG offers a flexible work schedule to allow employees some flexibility on daily work hours.
- **Other Benefits:** SCAG offers credit union membership in the E-Central Credit Union. Employees may have their paychecks automatically deposited. A tuition reimbursement program is offered to employees.

THE ORGANIZATION

The Southern California Association of Governments (SCAG) is a regional planning agency and a Council of Governments, established in 1965. SCAG works to develop long-range policies and action plans to address issues of regional and sub-regional concern and to help local agencies meet Federal and State planning mandates. SCAG serves as a center for information exchange on a broad range of transportation, growth management, environmental, infrastructure and institutional issues. The SCAG region includes six counties, one hundred eighty-four cities, 38,000 square miles and a population of 17 million. For more information on SCAG, please visit our website at www.scag.ca.gov.

SCAG is located in bustling downtown Los Angeles. Los Angeles (LA) is located on the beautiful California Coast, and offers a year-round Mediterranean climate. The area is known for its cultural venues, sports centers, garment and jewelry districts, high-rise buildings, shopping, tourist attractions, fine restaurants, zoos, and museums. It is home to such professional sports organizations as the LA Lakers, Clippers, Sparks, Kings, and Dodgers. Downtown LA is easily accessible by Metrolink train, underground Metro, and bus.

EQUAL EMPLOYMENT OPPORTUNITY

SCAG is an equal employment opportunity employer. All personnel policies and programs are administered without regards to race, color, religion, political belief, age, national origin, sex, disability, cultural background, or sexual orientation. If you require assistance to participate in this recruitment, please call the Human Resources Office at (213) 236-1931.